



Position Overview

We are looking for a driven Civil Engineer who currently holds a Professional Engineer (PE) license. This position offers the opportunity to take on increasing responsibility in the design and delivery of civil engineering projects, while working alongside a team of experienced professionals in a collaborative environment. The Civil Engineer will report to the Executive Vice President of Design.

<https://www.pwa-properties.com/>

Key Responsibilities:

- Lead and assist in the design of civil engineering projects, including:
 - Land development and site design
 - Transportation and roadway improvements
 - Stormwater management and utility infrastructure
- Prepare engineering plans, specifications, and technical reports.
- Perform advanced engineering calculations and cost estimates.
- Utilize design software such as AutoCAD Civil 3D and other modeling tools.
- Coordinate with clients, contractors, and regulatory agencies to ensure compliance with applicable codes and standards.
- Participate in project planning, scheduling, and quality control.
- Prepare to mentor other staff and contribute to team development as experience grows.

Qualifications:

- Education: Bachelor's degree in civil engineering from an accredited institution.



- Certification: PE required.

- Experience: 5-10 years of civil engineering design experience in a consulting or professional services environment.

- Technical Skills: Proficiency in AutoCAD Civil 3D; familiarity with hydrology/hydraulic modeling software and GIS tools is a plus.

- Soft Skills: Strong communication, leadership potential, and ability to manage multiple priorities effectively.

- Preferred Experience
 - Experience with municipal, transportation, or land development projects.
 - Knowledge of local, state, and federal permitting processes.

Compensation & Benefits

- Salary: \$105,000- \$130,000. Paid Weekly.

- Bonus program for each design employee:
 - 10% of the mark-up of employees' actual billed hours for the previous month (payable on the second payroll cycle of the following month)

- End of Year Holiday Bonus. (\$250 years 1-2. \$500 years 3-4. \$1000 years 5-6. \$1500 years 7+)

- 401(k) with a company match up to 4% of monetary compensation. (Value of benefit estimated at \$X in year 1.)

- Company Sponsored Health-Care Plan. (Company covers 30% of monthly premium. Does not cover any premiums of dependents.)

- Computer and software provided by PWA Properties

- Professional Liability Insurance provided by PWA Properties



- Paid Holidays: 8 company paid holidays per year (New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving, Black Friday, Christmas Eve, Christmas)
- Paid Time Off: 3 weeks immediately. 4 weeks after 2 years. 5 weeks after 4 years.
- Preferred Start Date: ASAP
- Please send your resume to andrew@pwa-properties.com to get started.